

Thesis	The effect of leadership to engagement of the employees in Generation-Y case study of the company A
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Abstract

The objective of this research is to study the relationship between perceived leadership and organizational commitment of employees in Generation Y employees who work in a company as employees. The research applied the quantitative research which the tools used in the research were questionnaires via 169 employees of Company A The research results showed that

1. Respondents are female, age between 21-30 years, with a period of work less than or equal to 5 years with a bachelor's degree and single status.
2. The overall perception of leadership of generation Y employees who work at a company is at a high level in all aspects, which are, interaction, physical characteristics, personality, technical characteristics that related to work, social background and intellect, knowledge and ability respectively
3. Commitment to the organization of employees in the overall level is at a high level. The result of sorting the average values from descending order as follows: strong confidence in accepting the goals and values of the organization, the desire to maintain the membership of the organization, and the willingness to devote considerable effort to the benefit of the organization.
4. The overall leadership perception is related to organizational commitment of employees in Generation Y employees who work as a company employees. The result of relationship level is quite high ($r = 0.718$), when considering the details, found that both the overall and the pair. So there is a positive relationship with each other in a manner that conforms to each other, which perceived leadership, technical characteristics related to the most jobs ($r = 0.670$).